

Federal Labor Poster and Notice Requirements

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NEW AND UPDATED POSTERS

No new or updated posters were found during recent review of federal required workplace posters.

EMPLOYERS SUBJECT TO SPECIFIC LAWS

Employee Rights Under The H-2B Program Poster

Required for employers with temporary, non-immigrant nonagricultural labor or service workers who work under the H-2B program.

[English](#) | [Spanish](#)

E-Verify Participation Poster

Required for employers participating in the E-Verify program.

[English/Spanish](#)

Family And Medical Leave Poster

Required for public agencies, elementary and secondary schools, and private employers with 50 or more employees. A new version of the English poster was published in 2023, but replacing the previous version is not required.

[English](#) | [Spanish](#)

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Job Safety and Health Protection Poster

Required for employers regulated by the Occupational Safety and Health Administration (OSHA). Employers in states with an [OSHA-approved state plan](#) must display the state version of this poster

[English](#) | [Spanish](#) | [Additional languages](#)

Minimum Wage Poster

Required for employers covered by the Fair Labor Standards Act (FLSA). Employers may legibly and appropriately modify the notice as necessary if all their workers are exempt from FLSA requirements.

[English](#) | [Spanish](#) | [Additional languages](#)

Polygraph Protection Poster

Required for employers engaged in commerce (including the production of goods for commerce). Does not apply to federal, state and local governments, or to circumstances covered by the national defense and security exemption.

[English](#) | [Spanish](#)

Right To Work Poster

Required for employers participating in E-Verify this anti-discrimination notice issued by the Immigrant and Employee Rights Section of the Department of Justice.

[English/Spanish](#)

Uniformed Services Employment Poster

Required for employers with employees entitled to the rights and benefits offered by the Uniformed Services Employment and Reemployment Rights Act (USERRA).

[English](#)

Workers With Disabilities Poster

Required for employers with employees who work under special minimum wage certificates. Employers may choose to provide a handout with this information directly to affected employees if posting a public notice would be inappropriate.

[English](#) | [Spanish](#)